

**3/12/26**

**Position Opening: Special Education Teacher, K-8**

Circle of Seasons Charter School, a Public Waldorf School, seeks a loving, enthusiastic **Special Education Teacher** for the 2026-27 school year.

Circle of Seasons is the first public Waldorf school on the east coast located on a 35-acre wooded campus, overlooking the beautiful Lehigh Valley. In close proximity to outdoor recreation opportunities (less than 15 miles from the Appalachian Trail and 12 miles from local skiing), the Lehigh Valley offers robust art, music, theater, restaurant, and social amenities. An asset to our community, Circle of Seasons offers Waldorf education in the public setting with excited and committed families from all over the Lehigh Valley and beyond.

At Circle of Seasons we recognize the value, importance, and challenges that come with attracting and meeting the needs of diverse populations. Candidates for consideration should be enthusiastic, joyful, warm and motivated. We value candidates that possess a deep understanding of child development and a caring disposition. We are eager to welcome to our team a colleague committed to building strong collegial and family relationships and one who is committed to self-development.

The COS special education program offers inclusion support to identified children during the main lesson and small group instruction for identified areas of need. This position requires the ability to co-teach with general education teachers, differentiate instruction, provide direct instruction to diverse learners, communicate effectively in person and in writing, develop lasting, positive relationships with parents, work under pressure, manage multiple priorities paying attention to deadlines, collaborate as part of a team, and supervise paraprofessionals.

Our curriculum also includes Fiber and Manual Arts, Games and Movement, Gardening, Music, German, French, and Spanish. Our faculty engage in ongoing professional development and work together and individually to develop skill in designing instruction and creating classroom experiences that build caring communities.

Qualifications:

- Pennsylvania Teacher Certification in **Special Education K-8** required
- 3–5 years of Special Education teaching experience (preferred)
- Demonstrated enthusiasm for Waldorf Education (preferred)
- Dedication to excellence in teaching
- Confident classroom presence; strong social and communication skills
- Confident instructional/leadership presence; strong social and communication skills
- Interest in developmental needs of children

Responsibilities:



Circle of Seasons Charter School

*A member of the Alliance for Public Waldorf*

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- Work cooperatively with colleagues to develop the Circle of Seasons Special Education program
- Adapt and modify curriculum for student to enable successful progress in the instructional program, integrating Pennsylvania Common Core Standards with Waldorf classroom content
- Collaborate with team members to facilitate interdisciplinary instruction that is inclusive of all learners
- Facilitate the IEP process for students and families
- Maintain accurate records, progress monitoring and testing data
- Communicate with families to build relationships
- Participate in ongoing professional development and COS classroom observation and evaluation plan
- Maintain a positive learning environment that is safe, joyful, and nurturing

Hours are 8:00 - 4:00 Monday through Friday. Meetings, open house events, and festivals outside of these hours may require attendance.

The salary for this position is **\$48,556** and includes participation in the 403b retirement plan and healthcare benefits. Salary may be adjusted for schooling beyond Bachelor's level study. Background clearances, physical examination and TB test are required.

Ideal candidates will have a passion for working with children, strong self-direction, musical and artistic inclinations, and developed sense of themselves as educators working with children.

**Resumes and letters of interest should be sent to [hr@circleofseasons.org](mailto:hr@circleofseasons.org)**

Equal Opportunity Policy:

Circle of Seasons Charter School is a public school under the Supervision of the Commonwealth and equal opportunity employer. Circle of Seasons Charter School fully supports a policy of equal employment opportunity in all job classifications and this encompasses recruitment, selection, assignment, promotion, transfer, dismissal, compensation, and training of all personnel