School Year: 2026-2027

Position Open: FT Special Education Paraeducator, Grades K-8 (Long Term Substitute)

Circle of Seasons Charter School, a Public Waldorf School, seeks an experienced, enthusiastic LTS Special Education Paraeducator for the remainder of the 2026-27 school year.

At Circle of Seasons, we recognize the value, importance, and challenges that come with attracting and meeting the needs of diverse populations. Candidates for consideration should be enthusiastic, joyful, warm and motivated. We value candidates that possess a deep understanding of child development and a caring disposition. We are eager to welcome to our team a colleague committed to building strong collegial and family relationships and one who is committed to self-development. Our curriculum includes Fiber and Manual Arts, Games and Movement, Gardening, Music, German, French, and Spanish. Our faculty engage in ongoing professional development and work together and individually to develop skill in designing instruction and creating classroom experiences that build caring communities.

Qualifications:
• Demonstrated enthusiasm for working with children
• Knowledge of Waldorf pedagogy, methods and/or approach (preferred)
• 3–5 years of experience working with students (preferred)
• Bachelor's degree (preferred)
• Demonstrates the ability to maintain complete confidentiality
• Strong oral and written communication skills
• Demonstrates organizational skills and time management skills, providing for productivity, accuracy, and attention to detail in carrying out duties, tasks, and responsibilities with minimal supervision

Responsibilities:
• Work cooperatively with Circle of Seasons staff to deliver classroom assistance and learning experiences to individual students or with small groups
• Work with special education teachers to deliver adapted and modified curriculum for students
• Collaborate with class teachers to facilitate inclusive learning experiences for identified learners
• Capture data and contribute to student observations as part of the IEP process
• Contribute to and assist with student record-keeping, progress monitoring, and testing
• Communicate with families/parents related to individual students
• Communicate with staff and students to build relationships
• Participate in ongoing professional development and COS classroom observation and evaluation
• Support a positive learning environment that is safe, joyful, and nurturing

Hours are 8:00 - 4:00 Monday through Friday. Meetings, open house events, and festivals outside of these hours may require your attendance.

Salary is $34,500 annually. Benefits include participation in the 403b retirement plan, life insurance and healthcare benefits. Salary may be adjusted for Waldorf experience and schooling beyond Bachelor's level study. Background clearances, physical examination and TB test will be required.

Ideal candidates will have a passion for working with children, strong self-direction, musical and artistic inclinations, and developed sense of themselves as educators working with children.

Resume and letter of interest should be sent to hr@circleofseasons.org

Equal Opportunity Policy: Circle of Seasons Charter School is a public school under the Supervision of the Commonwealth and equal opportunity employer. Circle of Seasons Charter School fully supports a policy of equal employment opportunity in all job classifications and this encompasses recruitment, selection, assignment, promotion, transfer, dismissal, compensation, and training of all personnel.