



*A member of the Alliance for Public Waldorf*

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July 1, 2026

**Position: Behavior Interventionist**

Come join us at one of the only Public Waldorf Charter Schools in the northeast!

Circle of Seasons Charter School, a Public Waldorf School, seeks a **Behavior Interventionist**. The Behavior Interventionist works with the administrative team to carry out the school's behavior programs with a primary focus on providing social emotional learning support as part of the COS Multi-Tiered Systems of Support (MTSS), guiding and supporting positive School Culture. The Behavior Interventionist works cooperatively with the CEO & Principal, Assistant Principal, School Counselor, Dean of Students, Enrollment Coordinator, Teachers, Students and Parents to support a positive school climate and reports to the Assistant Principal and Director of Special Education.

Circle of Seasons is a public Waldorf K-8 school located on a 35-acre wooded campus, overlooking the beautiful Lehigh Valley. In close proximity to both outdoor recreation opportunities (less than 15 miles from the Appalachian Trail and 12 miles from local skiing), the Lehigh Valley offers robust art, music, theater, restaurant, and social amenities. An asset to our community, Circle of Seasons offers Waldorf education in the public setting with excited and committed families from all over the Lehigh Valley and beyond.

At Circle of Seasons we recognize the value, importance, and challenges that come with attracting and meeting the needs of diverse populations. Candidates for consideration should be enthusiastic, joyful, warm, and motivated. We value candidates that possess a deep understanding of child development and a caring disposition. We are eager to welcome to our team a colleague committed to building strong collegial and family relationships and who is committed to self-development.

Our curriculum includes Fine Arts, Fiber Arts, Woodworking, Games and Movement, Gardening, Music, and German, French, and Spanish. Our faculty engages in ongoing professional development, working collaboratively and individually to develop skill in designing instruction and creating classroom experiences that build caring communities.

Hours are 8:00 - 4:00 Monday through Friday. Meetings, open house events, and festivals outside of these hours may require attendance.

The starting salary for this position is **\$50,000** and includes participation in the 403b retirement plan and healthcare benefits. Background clearances, physical examination and TB test will be required. This is an 11 month position.

Ideal candidates will have a passion for working with children, strong self-direction, initiative, and developed sense of themselves as members of a community of professionals working with children. Candidates should also have

strong communication skills and eagerness for collaboration, flexibility with a willingness to promote a positive school environment.

### **Essential Job Functions:**

#### **School Programs**

- Assist in the development, implementation, and evaluation of growth, intervention, and support programs that address the behavioral needs of students.
- Coordinate 504 plans as assigned
- Relate to students with mutual respect while carrying out a positive and effective behavior program; develops and administers disciplinary procedures in accordance with school climate and in conjunction with the Dean of Students, school policies and state laws; receives referrals and confers with students, families, teachers, and community agencies; responds to and resolves family, student, and staff concerns and complaints; serves on behavior and discipline committees and panels as assigned.
- Assist with the work of the COS Student Support team, a group of leaders collaborating to assure the efforts to support students of concern are integrated and carefully monitored.
- The Behavior Interventionist works collaboratively in the development of the COS MTSS-Behavior process, coordinating referral and intervention processes.
- Design and monitor Behavior Intervention Plans and execute Functional Behavioral Assessments as needed

#### **School Logistics**

- Serves on and/or leads committees with students, families, and/or staff in order to continually improve learning experiences for students and to enhance home-school communications.
- Work with the operations team to establish a safe and secure learning environment for students, developing plans for emergency situations in collaboration with other administrators, staff, and related agencies.
- Track and input all behavior related documentation pertaining to students via the school identified platform
- Work closely with the school's Dean of Students, MTSS Interventionist, SEL Teacher and School Counselor
- Perform other duties as assigned.

#### **School Compliance**

- Prepares and maintains a variety of charter school, district, county, state, and federal records and reports as assigned and in a timely manner

#### **School Personnel**

- Assists in providing support to professional staff in determining objectives and identifying school needs as the basis for developing short and long range plans as it relates to social/emotional learning
- May assist with the recruiting, interviewing, and selection of new faculty and staff.



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- Provides coaching and support to a variety of faculty, staff, and student programs and services; participates in informal classroom visitations and observations; provides recommendations and suggestions for improvement as appropriate.

#### Desired Qualifications

- Active PA Certification in Education, Elementary Level or secondary Teaching Experience, Counseling, Social Work, or Administration
- Five years demonstrated successful teaching, assistant dean, dean, counseling, behavior intervention, and/or social work experience at elementary or middle school level preferred
- Crisis Prevention and/or Safety-Care Training preferred
- Demonstrated experience conducting Functional Behavior Assessments (FBA's) and managing Behavior Interventions Plans

**Resumes and letters of interest should be sent to  
[hr@circleofseasons.org](mailto:hr@circleofseasons.org).**

#### Equal Opportunity Policy:

Circle of Seasons Charter School is a public school under the Supervision of the Commonwealth and equal opportunity employer. Circle of Seasons Charter School fully supports a policy of equal employment opportunity in all job classifications and this encompasses recruitment, selection, assignment, promotion, transfer, dismissal, compensation, and training of all personnel.