



Circle of Seasons Charter School

A member of the Alliance for Public Waldorf

October 1, 2026

Position Open: String Instrument Instruction Teacher – Long Term Substitute – 40 hr/wk

Circle of Seasons Charter School, a Public Waldorf School, seeks a devoted, enthusiastic **LTS Teacher for String Instrument Instruction** starting December 1, 2026 through the remainder of the 2026-27 school year.

Circle of Seasons is a K-8 school located on a 35-acre wooded campus, overlooking the beautiful Lehigh Valley. In close proximity to both outdoor recreation opportunities (less than 15 miles from the Appalachian Trail and 12 miles from local skiing), the Lehigh Valley offers robust art, music, theater, restaurant, and social amenities. An asset to our community, Circle of Seasons offers Waldorf education in the public setting with excited and committed families from all over the Lehigh Valley and beyond.

At Circle of Seasons, we recognize the value, importance, and challenges that come with attracting and meeting the needs of diverse populations. Candidates for consideration should be warm, joyful, enthusiastic, and motivated. We value candidates that possess a deep understanding of child development and a caring disposition. We are eager to welcome to our team a colleague dedicated to building strong collegial and family relationships and one who is committed to self-development.

Our curriculum includes Fiber and Manual Arts, Games and Movement, Gardening, Music, German, French, and Spanish. Our faculty engage in ongoing professional development and work together and individually to develop skill in designing instruction and creating classroom experiences that build caring communities.

Qualifications:

- Pennsylvania Teacher Certification (preferred)
- 3–5 years of teaching experience (preferred)
- Music training required
- Proficiency in playing and teaching string instruments required
- Bachelor's degree required
- Waldorf training and experience (preferred)
- Demonstrated enthusiasm for Waldorf Education
- Dedication to excellence in teaching
- Confident classroom presence; strong social and communication skills

Responsibilities:

- Work cooperatively with colleagues in the Music department to support our Circle of Seasons Public Waldorf instrumental curriculum and program
- Deliver string instrument lessons that integrate Waldorf methods (with support from Music department)



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- Coordinate and organize the distribution of instruments, leasing/rental agreements, and instrumental repairs
- Participation and contributions musically to COS festival celebrations.
- Clear & frequent communication to families that includes: reminders about instrument care, expected transitions between grades, lesson schedules, class & lesson updates.
- Communication between instrumental suppliers & repair services
- Coordinate & run strings nights annually
- Collaborate with grade 3 teachers to create a sense of anticipation experience for third grade class annually.
- Collaborate with grade 5 teachers to create sense of anticipation experience for fifth grade class annually
- Documentation of lesson plans, objectives, and timely communication to families & class teachers
- Scheduling and creating lesson groups with sensitivity to class, intervention, and special education teacher input
- Collaborate with music department to co-organize and oversee annual strings/music concert/event
- Collaborate with team members to facilitate instruction that is inclusive of all learners
- Submission of purchase orders related to the instrumental department to the business office for processing
- Maintain a positive learning environment that is safe, joyful, and nurturing
- Participation in scheduled professional development and attending to school information pertinent to the instrumental program.

Hours are 8:00AM - 4:00PM Monday through Friday. Meetings, open house events, and festivals outside of these hours may require your attendance.

The salary for this position is based on a full time salary of **\$47,000** and includes participation in the 403b retirement plan and healthcare benefits. Background clearances, physical examination and TB test will be required.

Ideal candidates will have a passion for working with children, strong self-direction, musical and artistic inclinations, and a developed sense of themselves as educators working with children.

Resumes and letters of interest should be sent to Human Resources at hr@circleofseasons.org.

Equal Opportunity Policy:

Circle of Seasons Charter School is a public school under the Supervision of the Commonwealth and equal opportunity employer. Circle of Seasons Charter School fully supports a policy of equal employment opportunity in all job classifications and this encompasses recruitment, selection, assignment, promotion, transfer, dismissal, compensation, and training of all personnel.