

School Year 2025-2026

Position Open: Grades 5-8 Math/STEM Teacher

Circle of Seasons Charter School, a Public Waldorf Inspired School, seeks a devoted, enthusiastic **Grades 5-8 Math/STEM Teacher** for the 2025-2026 school year.

Circle of Seasons is a public Waldorf K-8 school located on a 35-acre wooded campus, overlooking the beautiful Lehigh Valley. In close proximity to both outdoor recreation opportunities (less than 15 miles from the Appalachian Trail and 12 miles from local skiing), the Lehigh Valley offers robust art, music, theater, restaurant, and social amenities. An asset to our community, Circle of Seasons offers Waldorf education in the public setting with excited and committed families from all over the Lehigh Valley and beyond.

At Circle of Seasons, we recognize the value, importance, and challenges that come with attracting and meeting the needs of diverse populations. Candidates for consideration should be enthusiastic, joyful, warm and motivated. We value candidates that possess a deep understanding of child development and a caring disposition. We are eager to welcome to our team a colleague committed to building strong collegial and family relationships and one who is committed to self-development.

Our curriculum includes Fiber and Fine Arts, Woodworking, Games and Movement, Gardening, Music, German, French, and Spanish. Our faculty engages in ongoing professional development, working collaboratively and individually to develop skill in designing instruction and creating classroom experiences that build caring communities.

Qualifications:

- Bachelor's degree required
- Background in Math, Science, Technology, Engineering (preferred)
- Waldorf training and experience (preferred)
- Demonstrated enthusiasm for Waldorf Education
- Pennsylvania Teacher Certification in **Math and/or Science** (preferred)
- 3–5 years of teaching experience (preferred)
- Dedication to excellence in teaching
- Confident classroom presence; strong social and communication skills
- Interest in embedding the arts into STEM educational experiences

Responsibilities:

Teach math units (blocks) and daily math skills lessons to students in grades 5-8



- Work cooperatively with colleagues to develop the math, science, technology and engineering aspects of our Circle of Seasons Public Waldorf curriculum and program
- Design math and STEM curriculum that integrates Pennsylvania Common Core Standards with art, movement, and nature experiences
- Collaborate with team members to facilitate interdisciplinary instruction that is inclusive of all learners
- Communicate with families to build relationships
- Participate in ongoing professional development and COS classroom observation and evaluation plan
- Maintain a positive learning environment that is safe, joyful, and nurturing

Hours are 8:00 - 4:00 Monday through Friday. Meetings, open house events, and festivals outside of these hours may require your attendance.

Benefits include participation in the 403b retirement plan, life insurance and healthcare benefits. Salary may be adjusted for Waldorf experience and schooling beyond Bachelor's level study. Background clearances, physical examination and TB test will be required.

Ideal candidates will have a passion for working with children, strong self-direction, musical and artistic inclinations, and developed sense of themselves as educators working with children.

Please forward a letter of interest, resume, and statement of your personal philosophy of education to hr@circleofseasons.org

Equal Opportunity Policy:

Circle of Seasons Charter School is a public school under the Supervision of the Commonwealth and equal opportunity employer. Circle of Seasons Charter School fully supports a policy of equal employment opportunity in all job classifications and this encompasses recruitment, selection, assignment, promotion, transfer, dismissal, compensation, and training of all personnel