



School Year: 2023-2024

Position Open: Building Substitute Teacher – Full Time

Circle of Seasons Charter School, a Public Waldorf Methods School, seeks a caring, enthusiastic **Building Substitute Teacher**. This position will include daily substitute teaching in all grades K-8 in the role of building substitute teacher.

Circle of Seasons is a public Waldorf K-8 school located on a 35-acre wooded campus, overlooking the beautiful Lehigh Valley. In close proximity to both outdoor recreation opportunities (less than 15 miles from the Appalachian Trail and 12 miles from local skiing), the Lehigh Valley offers robust art, music, theater, restaurant, and social amenities. An asset to our community, Circle of Seasons offers Waldorf education in the public setting with excited and committed families from all over the Lehigh Valley and beyond.

At Circle of Seasons, we recognize the value, importance, and challenges that come with attracting and meeting the needs of diverse populations. Candidates for consideration should be enthusiastic, joyful, warm and motivated. We value candidates that possess a deep understanding of child development and a caring disposition. We are eager to welcome to our team a colleague committed to building strong collegial and family relationships and one who is committed to self-development.

Our curriculum includes Fiber Arts, Woodworking, World Languages (German, Spanish, and French), Gardening, Music, and Fine Arts. Our faculty engages in ongoing professional development, working collaboratively and individually to develop skill in designing instruction and creating classroom experiences that build caring communities.

Qualifications:

- Waldorf training and experience (preferred)
- Demonstrated enthusiasm for Waldorf Education
- Pennsylvania Teacher Certification within Grades K-8
- 3–5 years of teaching experience (preferred)
- Bachelor's degree required
- Dedication to excellence in teaching
- Confident classroom presence; strong social and communication skills
- Interest in interdisciplinary teaching, integrating music, drama, visual arts, and creative movement

Responsibilities:

- Work cooperatively with colleagues to deliver our Circle of Seasons Public Waldorf curriculum and program, following provided lesson plans



Circle of Seasons Charter School

A member of the Alliance for Public Waldorf

- Work collaboratively with colleagues to develop a grades 5-8 Physical Education curriculum that integrates Pennsylvania Common Core Standards with other subject areas (if background offers qualification to do so)
- Collaborate with team members to facilitate interdisciplinary instruction that is inclusive of all learners
- Communicate with families to build relationships
- Participate in ongoing professional development and COS classroom observation and evaluation plan
- Maintain a positive learning environment that is safe, joyful, and nurturing

Hours are 8:00 AM - 4:00 PM Monday through Friday. Meetings, open house events, and festivals outside of these hours may require your attendance.

The salary for this position is **\$38,500** and includes participation in the 403b retirement plan and healthcare benefits. Salary may be adjusted for Waldorf experience and schooling beyond Bachelor's level study. Background clearances, physical examination and TB test will be required.

Ideal candidates will have a passion for working with children, strong self-direction, musical and artistic inclinations, and developed sense of themselves as educators working with children.

Please forward a letter of interest, resume, and statement of your personal philosophy of education to

hr@circleofseasons.org

Equal Opportunity Policy:

Circle of Seasons Charter School is a public school under the Supervision of the Commonwealth and equal opportunity employer. Circle of Seasons Charter School fully supports a policy of equal employment opportunity in all job classifications and this encompasses recruitment, selection, assignment, promotion, transfer, dismissal, compensation, and training of all personnel.