

School Year: 2022-2023

Position Open: English as a Second Language Teacher - Full Time

Circle of Seasons Charter School, a Public Waldorf Methods School, seeks an experienced, enthusiastic **English as a Second Language Teacher** for the 2022-2023 school year. Circle of Seasons is a public Waldorf K-8 school located on a 35-acre wooded campus, overlooking the beautiful Lehigh Valley. In close proximity to both outdoor recreation opportunities (less than 15 miles from the Appalachian Trail and 12 miles from local skiing), the Lehigh Valley offers robust art, music, theater, restaurant, and social amenities. An asset to our community, Circle of Seasons offers Waldorf education in the public setting with committed families from all over the Lehigh Valley and beyond.

At Circle of Seasons, we recognize the value, importance and challenges that come with attracting and meeting the needs of diverse populations. Candidates for consideration should be enthusiastic, joyful, warm, and motivated. We value candidates that possess a deep understanding of child development and a caring disposition. We are eager to welcome to our team a colleague committed to building strong collegial and parent relationships, and one who is committed to self-development. Our curriculum includes Fiber and Manual Arts, Games and Movement, Gardening, Music, Spanish, German, and French. Our faculty engage in ongoing professional development and work together and individually to develop skill in designing instruction and creating classroom experiences that build caring communities.

Qualifications:

- Demonstrated enthusiasm for working with children
- Knowledge of Waldorf pedagogy methods and/or approach (preferred)
- 3-5 years of experience working with students (preferred)
- Bachelor's degree (preferred)
- Demonstrates the ability to maintain complete confidentiality
- Strong oral and written communication skills
- Demonstrates organizational skills and time management skills, providing for productivity, accuracy, and attention to detail in carrying out duties, tasks, and responsibilities with minimal supervision

Primary responsibilities will include:

- Under the direction of the ESL Coordinator, implement and administer all aspects of the English as a Second Language program including entrance and exit criteria and monitoring and annual WIDA ACCESS testing.
- Provide and teach language instruction to English Language Learners in an inclusive setting using a variety of instructional strategies. Provide ELL support in 1-on-1, small group, and push-in/co-teaching situations.
- In collaboration with the ESL Coordinator, plan and coordinate professional learning opportunities for colleagues specific to the needs of ELL students.
- Assist classroom teachers in modifying and adapting lesson plans to meet the needs of ELL students.
- Build relationships with school community, including students, staff, families, and community stakeholders.
- Actively participate in professional learning. Attend Title III Consortium meetings as available.
- Maintain annual WIDA administrative certifications.
- Use data to improve instruction, student growth, and achievement. Complete ESL report cards based on WIDA ELD standards by required deadlines.
- Contribute to evaluation, IEP, and progress reports in a comprehensive and timely manner.
- Provide information regarding the access and success to other members of the educational team.

- Participate in educational team meetings as necessary.
- Demonstrate cooperation and flexibility in performing other related duties as assigned by Charter School administration.
- Good interpersonal and organizational management skills necessary.

The individual hired for this position may be required to attend Waldorf-Methods training(s) taking place at the Sunbridge Institute (Chestnut Ridge, NY) in summer 2022.

Required license(s) and certification(s):

- English as a Second Language Specialist (required).

Hours are 8:00 AM - 4:00 PM Monday through Friday. Meetings, open house events, and festivals outside of these hours may require your attendance. The salary for this position is \$45,000 and includes participation in the 403b retirement plan and healthcare benefits. Salary may be adjusted for Waldorf experience and schooling beyond Bachelor's level study. Background clearances, physical examination and TB test will be required. Ideal candidates will have a passion for working with children, strong self-direction, musical and artistic inclinations, a developed sense of themselves as educators working with children.

Resume, letter of interest and philosophy of education should be sent to Kim McFarland at kmcfarland@circleofseasons.org.

Equal Opportunity Policy: Circle of Seasons Charter School is a public school under the Supervision of the Commonwealth and equal opportunity employer. Circle of Seasons Charter School fully supports a policy of equal employment opportunity in all job classifications and this encompasses recruitment, selection, assignment, promotion, transfer, dismissal, compensation, and training of all personnel.